STATE OF NEW HAMPSHIRE BY HIS EXCELLENCY JOHN H. LYNCH, GOVERNOR

Executive Order 2008-3

An Order Establishing the Governor's Task Force for the Retention and Recruitment of a Young Workforce for New Hampshire

WHEREAS, the knowledge, skills, work ethic, and innovative spirit of young workers make them an essential part of New Hampshire's economy; and

WHEREAS, between 2000 and 2005, the population of young people aged 21-34 increased across the country by 1 percent; and

WHEREAS, between 2000 and 2005, New Hampshire's population of young people between the ages of 21 and 34 declined 7 percent; and

WHEREAS, young New Hampshire workers face a variety of challenges, such as obtaining affordable housing, childcare, loan debt, transportation issues, underemployment and healthcare costs; and

WHEREAS, young workers represent the future of our economy, and their talents are essential for New Hampshire's businesses and our state to remain competitive in today's global, knowledge-based economy; and

WHEREAS, New Hampshire must do more to recruit and retain the valuable skills of young workers;

NOW, THEREFORE, I, JOHN H. LYNCH, GOVERNOR OF THE STATE OF NEW HAMPSHIRE, by the authority vested in me pursuant to part II, article 41 of the New Hampshire Constitution, do hereby order the following:

- 1. There is established the Governor's Task Force for the Retention and Recruitment of a Young Workforce for New Hampshire.
- 2. The Task Force shall facilitate communication and collaboration among New Hampshire's public, private, education and non-profit sectors to address the needs, interests, educational pursuits, and vocational ambitions of young workers in an effort to retain and recruit young, talented, hardworking individuals to live and work in New Hampshire.
- 3. The Task Force shall identify the barriers that prevent some young people from remaining in New Hampshire and recommend strategies for addressing those issues.
- 4. The Task Force shall develop a statewide strategic plan for retaining and recruiting young workers to the State of New Hampshire.

- 5. The Task Force shall serve as a resource to the state's departments, commissions, and agencies and will make recommendations to the Governor regarding future legislation, policies, and programs related to its work.
- 6. The Task Force shall consist of the following members appointed by the Governor who shall serve at the pleasure of the Governor:
 - One representative from each of the state's 6 Regional Young Professionals Organizations;
 - Three at large representatives in the 18-40 year-old age demographic;
 - One representative from the University System of New Hampshire;
 - One representative from the New Hampshire College and University Council;
 - One representative from the New Hampshire Community College System;
 - One representative from the New Hampshire High Technology Council;
 - One representative from the New Hampshire Business and Industry Association;
 - One representative from the New Hampshire Association of Chamber of Commerce Executives:
 - One representative of a labor organization; and
 - A designee of the Governor.
- 7. The Governor shall appoint Co-Chairs from among the members of the Task Force.
- 8. State agencies shall work in cooperation with the Task Force as needed to assist in their work.
- 9. The Task Force shall submit an interim report by December 31, 2008 and a final strategic plan and recommendations to the Governor by March 31, 2009.



Given under my hand and seal at the Executive Chamber in Concord, this 24th day of March, in the year of our Lord, two thousand and eight.

Governor of New Hampshire